

Nationally Re-accredited with B<sup>++</sup> by NAAC in 3<sup>rd</sup> Cycle Affiliated to Mother Teresa Women's University, Kodaikanal) Phone: 04545 - 255128/ 255711, Website: <u>www.apacwomen.ac.in</u>

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## CODE OF CONDUCT FOR STAFF

Every staff employed in Arulmigu Palaniandavar Arts College for Women, Palani shall discharge his/her duties efficiently and diligently and shall conform to the rules and regulations, framed by the Statutory Bodies.

- ◆ Abide by the rules and regulations of the College.
- Maintain punctuality in reporting to the office.
- ▶ Discharge duties/ responsibilities meticulously and effectively.
- Maintain honesty, integrity and equality in all activities.
- ► Exhibit respect / care in dealing with faculty/ students/ parents/ public and all stakeholders.
- ▶ Maintain /preserve all needed documents meticulously.
- Proceed in their daily duties in a professional manner.
- ◆ Avoid absence from the office without prior approval.
- ➤ Carry out the work, related to University/ UGC/ other academic bodies assigned by the Principal.
- ▶ Be responsible for cleanliness and maintenance of laboratories, if duty is assigned to you.
- ▶ Display the highest possible standards of professional behaviour.
- ▶ Punctuality and discipline is of utmost importance.
- → Maintain appropriate levels of confidentiality with respect to student and staff records and other sensitive matters.
- ▶ Be respectful and dignified in interactions with students, teachers and colleagues.
- ▶ Refrain from any form of harassment or discrimination based on existing legislative norms relating to gender/sexuality/age/marital status.

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PRINCIPAL
Arulmigu Palaniandavar Arts College
for Women, PALANI-624 615.

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