

**ARULMIGU PALANIANDAVAR ARTS COLLEGE FOR WOMEN, PALANI (Autonomous )**

**Nationally Re-accredited with B++ by NAAC in 3<sup>rd</sup> Cycle**

**Affiliated to Mother Teresa Women's University, Kodaikanal)**

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**INSTITUTIONAL STRATEGIC PLAN AND DEPLOYMENT**

**KEY GOAL – I: Curriculum Development in Autonomous Set-up**

| <b>Strategic Plans</b>                                            | <b>Deployment Details</b>                                                                                                                                                                                                                                                                                                                                                                 |
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| Defining and mapping the IOs, PSOs, POs and Cos of all Programmes | Attainment of the teaching-learning objectives and the evaluation process are clearly planned, executed and taken for final achievement analysis.<br>Link: <a href="https://www.apacwomen.ac.in/page/psos-naac">https://www.apacwomen.ac.in/page/psos-naac</a>                                                                                                                            |
| Upgradation of UG Departments to PG Departments                   | Post-graduation Status for five Departments: Economics, Maths, Physics, Chemistry and Botany in 2022 – 2023. A new Programme titled B.Com. Tamil 2023 – 2024 for the easy accession of the students with schooling in Tamil medium Government schools.<br>Link: <a href="https://www.apacwomen.ac.in/page/mandatory-disclosure">https://www.apacwomen.ac.in/page/mandatory-disclosure</a> |
| Improved Feedback Mechanism                                       | Feedback from the five sets of stakeholders such as Students, Teachers, Alumni, Employers and Academic Peers collected, analysed and action taken on the basis of the suggestion by IQAC.<br>Link: <a href="https://www.apacwomen.ac.in/page/feed-back-report">https://www.apacwomen.ac.in/page/feed-back-report</a>                                                                      |

**KEY GOAL – II: Teaching, Learning and Evaluation**

| <b>Strategic Plans</b>                                                   | <b>Deployment Details</b>                                                                                                                                                                   |
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| Increasing the demand ratio for admission by providing quality education | The admission work done in the Single Window System, following the Admission Regulations of the Higher Education, as prescribed by the Government of Tamil Nadu.                            |
| Sustaining Quality of education by timely appointment of faculty         | Aided vacancies filled as per the norms of UGC and State Govt. of Tamil Nadu. Self-financing vacancies filled by the Management, adhering to Basic Eligibility Criteria, prescribed by UGC. |
| Adherence to Academic Calendar and Teaching                              | The Academic Council prepares the Academic Calendar for the view of all stakeholders. Practice of maintaining                                                                               |

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| Plan                                                                                                           | Individual Teaching Plan, has promoted the regularity in the teaching – learning process.<br>Link;<br><a href="http://apacwomen.ac.in/pdf/naac/teaching_plan/60.pdf">http://apacwomen.ac.in/pdf/naac/teaching_plan/60.pdf</a>                                                                                                              |
| Enhancing the ICT Enabled Teaching learning Process                                                            | Every department owns LCD projector and other technology-related gadgets to modernize teaching and learning.                                                                                                                                                                                                                               |
| Promoting Learning Management Systems (LMS), E-learning resources, MOODLES etc.                                | The e-content prepared by the teachers uploaded in the college website for the easy accession of students.<br>Link; <a href="https://www.apacwomen.ac.in/page/learning-resources">https://www.apacwomen.ac.in/page/learning-resources</a><br>Link: <a href="https://www.apacwomen.ac.in/page/lms">https://www.apacwomen.ac.in/page/lms</a> |
| Improving Mentoring and Remedial Coaching System                                                               | Case Study of each mentee and Special Remedial Coaching classes out-of-college hours for the slow learners done<br>Link: <a href="https://www.apacwomen.ac.in/pdf/ms/msco02.pdf">https://www.apacwomen.ac.in/pdf/ms/msco02.pdf</a>                                                                                                         |
| Providing adequate facilities for teaching-learning, viz., classrooms, laboratories, computing equipment, etc. | The laboratory facilities of the newly launched PG Science Departments enriched. Adequate infrastructure facilities provided by Management.                                                                                                                                                                                                |
| Increasing Online Certification Programmes                                                                     | Increase in the number of students benefitted by the SWAYAM                                                                                                                                                                                                                                                                                |

### **KEY GOAL – III: Research and Innovation**

| <b>Strategic Plans</b>                                                                                                                             | <b>Deployment Details</b>                                                                                                                                                                                                         |
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| Organizing Workshops/seminars on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices                                     | The practice of utilizing the laboratory facilities available in other technical institutions has been promoted.<br>Link: <a href="http://apacwomen.ac.in/pdf/naac/mou/1902.pdf">http://apacwomen.ac.in/pdf/naac/mou/1902.pdf</a> |
| Generating Revenue from Consultancy services                                                                                                       | Consultancy is given to the school children and the Tribal people in the foothill of Kodaikanal are given as a free service.                                                                                                      |
| Increasing Linkages and MoUs with institutions / industries for internship, on-the-job training, project work, sharing of research facilities etc. | Steady increase in Linkages and MoUs with other institutions / industries is evident.                                                                                                                                             |

### **KEY GOAL – IV: Fulfilling Basic Amenities and Facilities**

| <b>Strategic Plans</b>                                                    | <b>Deployment Details</b>                                                                                                                                                                |
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| Automation of college library                                             | The library uses e-Granthalaya 3.0 version. The Library Management System functions well with the Database:37405. The efforts are taken to launch software named 'Rovan' in the library. |
| Automation of Examination division along with approved Examination Manual | The software 'CAMPES' is launched.                                                                                                                                                       |
| Updating IT facilities including Wi-Fi & bandwidth of internet connection | Secure network connections extended                                                                                                                                                      |

### **KEY GOAL – V: Governance, Leadership, Administrative Policies & Procedures**

| <b>Strategic Plans</b>                                                                                                                                                      | <b>Deployment Details</b>                                                                                                                                                                                                                                                                                                   |
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| Budget allocation for infrastructure augmentation                                                                                                                           | The Management of the college does a stock checking every year and collects the needs of the classrooms and laboratories. The needs are fulfilled at once.                                                                                                                                                                  |
| Expenditure incurred on maintenance of physical facilities and academic support facilities                                                                                  | The Management has done renovation of buildings                                                                                                                                                                                                                                                                             |
| Established systems and procedures for maintaining and utilizing physical, academic and support facilities -laboratory, library, sports complex, computers, classrooms etc. | The administrative bodies of the institution make regular inspective visits and do virtual verification at times.                                                                                                                                                                                                           |
| Students benefited by scholarships, freeships, etc. provided by the institution besides government schemes                                                                  | All student welfare schemes utilized for the welfare of the students                                                                                                                                                                                                                                                        |
| Support to differently-abled students                                                                                                                                       | Both physical and academic facilities have been done.                                                                                                                                                                                                                                                                       |
| Governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution                                               | The Governing body of this Institution comprises the higher officials of the HR & CE as the management committee, University Nominee, the Principal and two experienced faculty of this institution as the members of the committee. It is the highest administrative body and its monitors all the affairs of the college. |

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| Decentralization and participative management                                                                                                                                                                                      | The institution practices decentralization and participative management in both academic and non-academic affairs.                                                                                                                                                                                           |
| Perspective/Strategic plan and deployment documents                                                                                                                                                                                | The Finance Committee, comprising the two senior faculty of the college peruses the purpose and budgetary plans of the amount received. The Institution has certain monetary resource areas, from which the amount of money for various welfare schemes gets granted and accumulated in the college account. |
| Organizational structure of the Institution including governing body, administrative setup, and functions of various bodies, service rules, procedures, recruitment, promotional policies as well as grievance redressal mechanism | The Grievance and Redressal Cell of this institution has a well-defined mechanism to look after the affairs of the faculty, the staff and the students                                                                                                                                                       |
| Effectiveness of various bodies / cells/ committees is evident through minutes of meetings and implementation of their resolutions                                                                                                 | Most of the decisions and policies of the college are discussed and represented to the Governing Body Meetings. The important resolutions are taken there and brought in adoption.                                                                                                                           |
| Welfare measures for teaching and non-teaching staff                                                                                                                                                                               | The institution adopts the best welfare measures for the teaching faculty as well as the non-teaching staff                                                                                                                                                                                                  |



*A. P. J.*

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