

ARULMIGU PALANIANDAVAR ARTS COLLEGE FOR WOMEN, PALANI (Autonomous)

Nationally Re-accredited with B++ by NAAC in 3rd Cycle

Affiliated to Mother Teresa Women's University, Kodaikanal)

Phone: 04545 - 255128/ 255711, Website: www.apacwomen.ac.in

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ANTI-SEXUAL HARASSMENT COMMITTEE AND COMPLAINTS-CUM-REDRESSAL MECHANISM

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee has been established by the college to provide a healthy atmosphere to the students of the college.

Anti-Sexual Harassment Committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, and other related crimes on girl students.

Goal: Prevention of sexual harassment to ensure safe environment for women students for the studies.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

What is Sexual Harassment?

For this purpose, sexual harassment includes unwelcome sexually determined behaviour (whether directly or by implication) such as:

- Verbal or Physical threats.
- Insulting, Abusive, Embarrassing or Patronizing behaviour or Comments.
- Offensive gestures, Language, Rumours, Gossips or Jokes.
- Humiliating, Intimidating, Demeaning and Persistent criticism,
- Open hostility
- Suggestive comments on Body language
- Isolation or Exclusion from normal work or study place

- Publishing, Circulating or Displaying pornographic, Racist, Sexually suggestive or otherwise offensive pictures or other material
- Unwanted physical contact, Ranging from an invasion of space to a serious assault
- Eve-teasing
- Unsavoury remarks
- Innuendos and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like

(The above list is not intended to be exhaustive)

Anti-Sexual Harassment Cell

The Cell assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

False Reporting:

Intentionally making a false report or providing false information is grounds for indiscipline.

For any Complaints, Queries & Assistance

Contact: 98421 11125

Anti-Sexual Harassment and Complaints cum Redressal Committee			
Name	Position	Category	Contacts
Dr. N. Puvaneswari	Chairperson	Principal	98421 11125
Dr. R. Valliammal	Member	Academic Dean	97882 33683
Dr. M. Senthamil Selvi	Member	Coordinator, Anti-Ragging Cell	86430 96812
Dr. R. Vasanthi	Member	Coordinator, Women Cell	63817 40093

A. P. J.



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