

CODE OF ETHICS FOR FACULTY

A professional Code of Ethics has been outlined by Arulmigu Palaniandavar Arts College for Women for Faculty pointing out their primary responsibilities to their students and defining their role in a student's life. This Code ensures that students receive a fair, honest, and uncompromising education.

- Adhere to a responsible pattern of conduct and demeanour expected of them by the academic community.
- Seek professional growth through study and research.
- Contribute to knowledge building through meaningful participation and sharing of ideas at professional meetings, seminars, conferences etc.
- Maintain active membership of professional associations and organizations and build networks and alliances within academia.
- Perform duties in the form of teaching, tutorial, practical and seminar work and carry out all responsibilities assigned by the institution in matters relating to admission, invigilation and assessment.
- Participate in extension, co-curricular and extra-curricular activities including community service.
- Abide by the rules and regulations of the College.
- Respect the right and dignity of students in expressing their opinion.
- Strive for holistic development of students and develop their personalities and at the same time motivate through personal counselling as and when needed.
- Perform the professional duties with integrity and devotion.
- Be punctual in attending the class, meetings, invigilation, college functions and national celebrations.
- Avoid absence from the College without prior approval.
- Mentor and create a cordial relationship with mentees.
- Wear identity cards at all times.
- Maintain dignity and decorum in dealing with superiors, colleagues and students.
- Abstain from using cell phones during class hours, examination duty and while attending meetings.
- Never discriminate students on any grounds of caste, creed, religion, nationality, language etc.

- Never demonstrate favouritism in assessment of students / attempt at victimization on any grounds.
- Never accept honorarium, fee or gift from students.
- Never use the facilities/ amenities provided by the institution for personal purpose.
- Strive to set an example to colleagues and students.
- Use social networking sites responsibly to ensure that neither personal / professional reputations nor that of the college is compromised by inappropriate postings.
- Maintain /preserve all needed documents meticulously.