

**ARULMIGU PALANIANDAVAR ARTS COLLEGE FOR WOMEN, PALANI**

**Feedback from Employers / 2020 – 2021**

**The Questionnaire**

Dear Employer,

Some of the graduates of our College have been working in your prestigious organization with a good working ambiance and salary package. We are thankful to you for providing employment opportunity to our students. We shall very much appreciate and be grateful to you if you can spare some of your valuable time to fill up this feedback form. It will help us to improve the standard of the Programmes further and give you better employees in future.

Name: \_\_\_\_\_ Position: \_\_\_\_\_ Company/Organization: \_\_\_\_\_

Contact Address & Mobile Number: \_\_\_\_\_

Name, Degree & Year of Study of our alumni employed: \_\_\_\_\_

How satisfied are you with the work performance of our students in each of these areas? Make a tick mark in the appropriate cell:

.Sl.	Particulars	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
1	General communication skills					
2	Comprehending the nature of the work					
3	Developing practical solutions to work place problems					
4	Creative in response to workplace challenges					
5	Planning and organization skills					
6	Being self-motivated and taking on appropriate level of responsibility					
7	Using technology and workplace equipment					
8	Technical knowledge/skill					
9	Enthusiasm to work beyond schedule if required					
10	You feel blessed to get graduates of our college as your employees					

Suggestions for further improvement of the curriculum of the institution for the betterment of the future employees:

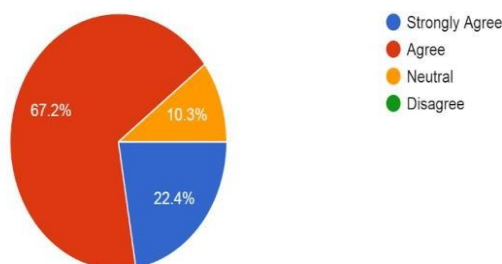
## Graphical Interpretation of the Responses

The questionnaire was sent through Google Forms, for the students to respond. All teachers responded to all the questions. The cumulative response of the faculty is collected in the form of graphical interpretation. Individual attention is given to the questions and responses and the answer is arrived at.

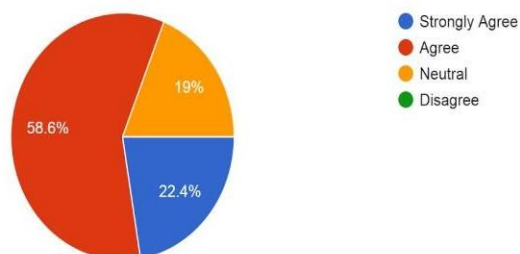
Employability is the prime objective of the women students, joining the college. The learners carry many constructive attributes on the completion of their Academic Programme. It is high time that the IQAC reach some of the employers of its alumnae to collect the opinions they have gained on the performance of the graduates. It is appreciable that 58 employers have responded to the questionnaire sent to them.

The feedback collected from the employers of the students of the institution shows that 85 per cent of them are satisfied with the work efficiency, resolving workplace challenges, finding practical solution to the workplace problems and the enthusiasm shown in working even beyond the scheduled working hours. Still, the technical and organizing skills of the students need to be focused more. It is decided to conduct capacity building and skill enhancement programmes.

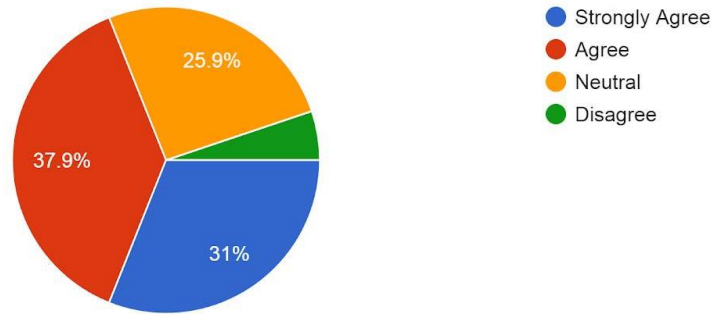
General communication skills  
58 responses



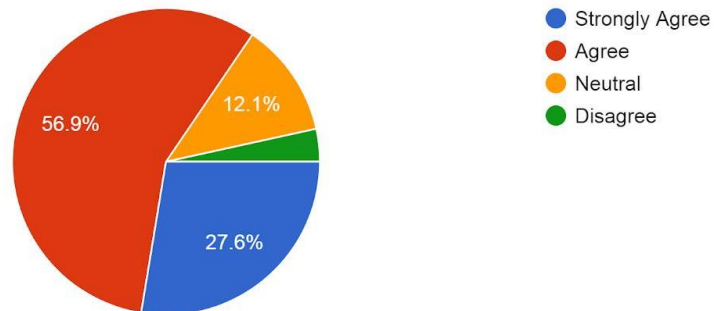
Comprehending the nature of the work  
58 responses



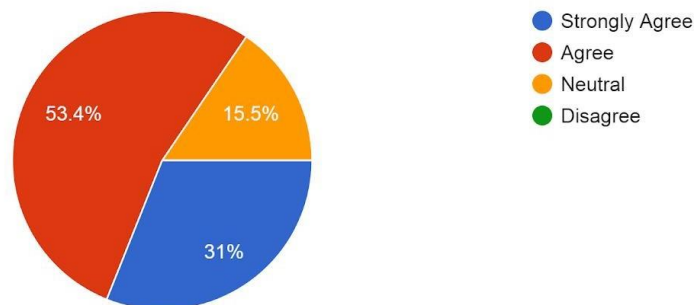
Developing practical solutions to work place problems  
58 responses



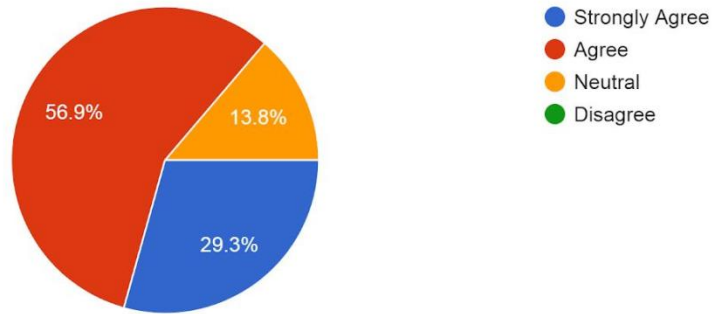
Creative in response to workplace challenges  
58 responses



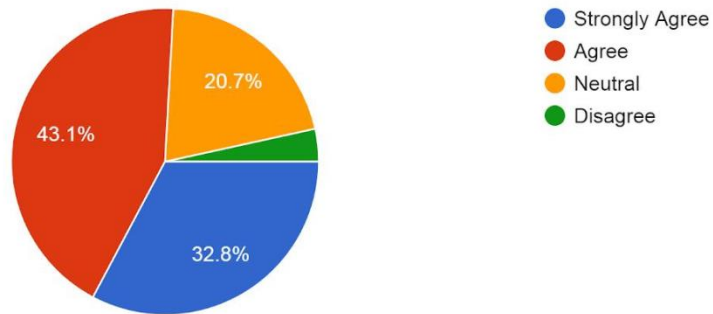
Planning and organization skills  
58 responses



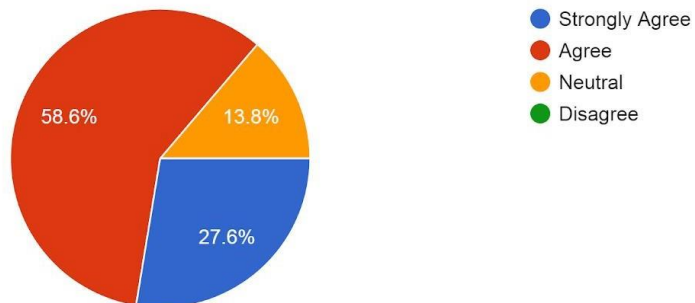
Being self-motivated and taking on appropriate level of responsibility  
58 responses



Using technology and workplace equipment  
58 responses

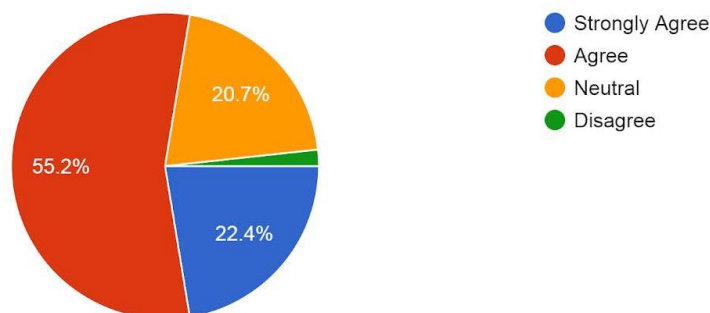


Technical knowledge/skill  
58 responses



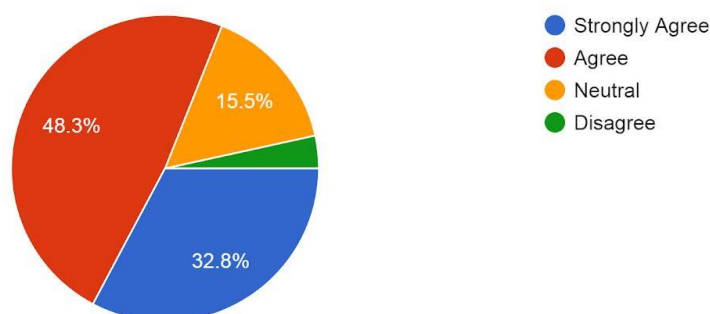
Enthusiasm to work beyond schedule if required

58 responses



You feel blessed to get graduates of our college as your employees

58 responses



### Feedback Analysis & Action Taken / 2020 - 2021

The questionnaire was sent through the online platform, Google Forms. The link was served to the employers of the graduates of the college and the responses were collected. All the respondents answered all the questions. The graphical representation was prepared on the basis of the options chosen by the respondents.

Criterion	Analysis	Action Taken
General communication skills	The employers of the graduates of the institution feel the communication skills needed for the work spot are yet to be improved.	The institution has been offering special course on 'Communicative English'. In addition, the affiliating university offers Add-on Courses titled 'Professional English Training'.
Comprehending the nature of the work	A few respondents feel that the employees are slow in comprehending and mastering the work, assigned by the employers.	The learners will be given more exposure to practical experiences through Internship Training programmes.

Developing practical solutions to work place problems	A few employers feel the theoretical knowledge of the employees does not help them to solve the practical problems that arise in the work spot.	This opinion of the employers is taken into consideration. More internship and Hands-on-training programmes have been planned to enhance the skill in problem solving.
Creative in response to workplace challenges	The respondents are satisfied with the performance of the employees and their readiness to face the challenges and creativity.	No alternate suggestion is needed.
Planning and organizationskills	Some of the employers expect more leadership qualities among their employees.	Workshops have been planned and Lectures on 'Skillsets' have been given.
Being self-motivated and taking on appropriate level of responsibility	The readiness among the employees to accept any sort of responsibility for the welfare of the organization is acceptable to the employers.	No alternate suggestions needed.
Using technology and workplace equipment	Most of the employers are quite happy about the skill of the employees in handling the tools in technology.	So no alterations are needed.
Technical knowledge/skill	There is a common notion that the employees have to keep developing their occupational skills still more.	The institution plans to conduct workshops and skill set development programmes in future.
Enthusiasm to work beyond schedule if required	The employees are positive-minded and they show much enthusiasm in working even out of the working hours.	No alternate suggestions needed.

*A.P.S.*

**PRINCIPAL**